

Social Services JCC Meeting

Monday 19th August 2013

Sirhowy Room Ty Penallta

Attendees:

David Street, Interim Corporate Director Social Services
 Jo Williams, Interim Asst Director Adult Services
 Richard Ballantine, HR Manager
 Gary Enright, Branch Secretary, Unison
 Juan Roberts-Garcia, Asst Branch Secretary, Unison
 Terry Bendle GMB

Issue	Action
<p>1. Apologies</p> <p>Apologies were received from</p> <ul style="list-style-type: none"> ❖ Stephen Harris, Finance Manager ❖ Neil Funnell Branch Secretary GMB <p>2. Minutes of meeting 15 May 2013</p> <p>The minutes of the previous meeting were agreed.</p> <p>3. Matters arising</p> <p>No matters arising from previous minutes</p> <p>4. Budget update</p> <p>DS confirmed that there was a £21k under spend on the budget for 2012/13 out of a budget of £75.5m. Work was being undertaken of the Medium Term Financial plan with a target of £1.8m efficiencies to be made in 2013/14 and a further £1.4 m in 2014/15 to meet the anticipated increase in demand. Once the proposals had been completed then they would go forward to Cabinet and full council for approval in the Autumn. GE confirmed that Unison had requested flexible retirement to be reconsidered as part of the corporate proposals.</p> <p>5. Sickness Absence</p> <p>RB issued a table detailing the absence figures from February 2013 to July 2013.. The last 2 months had seen the figures dip below 5% with the short term absence figure dropping below 1%. There were currently 47 employees who are off work for more then 20 days. The TU reconfirmed their support to tackle absence within the workplace.</p>	

<p>6. Rhymney Integrated Resource Centre</p> <p>DS confirmed the opening of the Rhymney Integrated Resource Centre is scheduled for October 2013 which is a number of months behind the original plan. However arrangements are being made for open days for staff to visit the centre to look at the new facility. Meetings will also be arranged with staff to go through the working methods in the new building. Staff currently working in the Chapel, Trigfan and Oakland's DC will be relocated to the new facility.</p> <p>7. Workforce Development Team</p> <p>DS confirmed that the papers had been approved by Cabinet and thanked the TU for their support in resolving this issue. DS confirmed that Caerphilly had committed itself to a formal review after 12 months of operation.</p> <p>8. Mental Health Integration</p> <p>DS outlined the work that had been undertaken over the past 3 years and the outcome was that the model to be employed to operate the integrated service would be hosted by ABHB. Once the full details had been finalised then formal consultation would commence with staff and the TU's. Reports would be submitted to Scrutiny and Cabinet in the Autumn. DS confirmed that the teams are currently co located and the Service would initially only cover Adult Mental Health and would not take in Dementia services at this stage.</p> <p>9. Pan Gwent Adoption Service</p> <p>This service will be hosted by Blaenau Gwent and will be up and running from 1 April 2014. There are a number of issues to be worked through including accommodation and an update will be given at the next meeting. GE stated that he was expecting more information via the TU working group in September.</p> <p>10. Planning for Inclement weather</p> <p>RB issued a matrix summarising the working arrangements in place for Social Services. Any comments should be submitted to RB by Friday 22 August 2013. The summary would then be forwarded to the Corporate JCC.</p>	
<p>Date of next meeting</p>	<p>Monday 11th November 2013 at 2.00pm in the Sirhowy Room, Ty Penallta.</p>